

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE
JOB DESCRIPTION**

POSITION TITLE: ACCOUNTANT III –
Financial Support Office

SALARY GROUP: B17

DEPARTMENT: Manufacturing and Logistics Division

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CERTIFICATION: I certify that, to my knowledge, this is an accurate and complete description of the essential functions and the conditions required for this position.

APPROVED BY: Bobby Lumpkin DATE: 03/09/2016

POSITION #: 024614

I. JOB SUMMARY

Performs moderately complex accounting work. Work involves preparing financial statements, records, documents, and reports. Works under general supervision with limited latitude for the use of initiative and independent judgment.

II. ESSENTIAL FUNCTIONS

- A. Audits financial records and periodic reports for accuracy and conformance with legal and departmental procedures and regulations; researches and reconciles discrepancies and errors; and prepares and submits journals to agency accounting.
 - B. Reconciles credit card and factory raw material purchases, Lonestar payments, and Advanced Purchasing and Inventory Control receiving reports.
 - C. Prepares, codes, and posts Lonestar journals to record Texas Correctional Industries Department sales to agency unit-based budgets, departments, and warehouses; and prepares technical reports to monitor inventory demand and controls.
 - D. Maintains systems and controls necessary to provide accurate accounts of expenditures and budget balances; and makes recommendations for improvements, adaptations, and revisions to the accounting system and accompanying procedures.
- * Performs a variety of marginal duties not listed, to be determined and assigned as needed.

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III. MINIMUM QUALIFICATIONS

A. Education, Experience, and Training

1. Bachelor's degree from a college or university accredited by an organization recognized by the Council for Higher Education Accreditation (CHEA) or by the United States Department of Education (USDE). Major course work in Accounting, Business Administration, Finance, or a related field preferred. Each year of experience as described below in excess of the required four years may be substituted for thirty semester hours from an accredited college or university on a year-for-year basis.
2. Four years full-time, wage-earning accounting, auditing, or statistical analysis experience.
3. Experience in the use of Microsoft Office Suite or equivalent to include word processing, spreadsheet, database, or presentation software programs preferred.
4. Experience in governmental financial operations preferred.

B. Knowledge and Skills

1. Knowledge of automated financial information systems.
2. Knowledge of generally accepted accounting principles and procedures affecting the maintenance of accounting records and automated accounting systems.
3. Knowledge of governmental accounting principles and procedures preferred.
4. Knowledge of applicable state and federal laws, rules, regulations, and statutes preferred.
5. Knowledge of agency and departmental organizational structure, policies, procedures, rules, and regulations preferred.
6. Skill to communicate ideas and instructions clearly and concisely.
7. Skill to coordinate with other staff, departments, officials, agencies, organizations, and the public.
8. Skill to interpret and apply rules, regulations, policies, and procedures.
9. Skill in problem-solving techniques.

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10. Skill in the use of computers and related equipment in a stand-alone or local area network environment.
11. Skill in the use of Microsoft Office Suite or equivalent to include word processing, spreadsheet, database, or presentation software programs.
12. Skill to prepare and maintain complex records and files in an automated system.
13. Skill in the electronic transmission of communications.
14. Skill to audit completed financial records for accuracy and compliance with state and federal laws and established department procedures and regulations.
15. Skill to analyze, consolidate, and interpret financial data.
16. Skill to perform complex accounting transactions.
17. Skill to research and resolve financial discrepancies and inquiries.

IV. ADDITIONAL REQUIREMENTS WITH OR WITHOUT REASONABLE ACCOMMODATION

- A. Ability to walk, stand, sit, kneel, push, stoop, reach above the shoulder, grasp, pull, bend repeatedly, identify colors, hear with aid, see, write, count, read, speak, analyze, alphabetize, lift and carry under 15 lbs., perceive depth, operate a motor vehicle, and operate motor equipment.
- B. Conditions include working inside, working around machines with moving parts and moving objects, radiant and electrical energy, working closely with others, working alone, working protracted or irregular hours, and traveling by car, van, bus, and airplane.
- C. Equipment (machines, tools, devices) used in performing only the essential functions include computer and related equipment, typewriter, calculator, copier, fax machine, telephone, and automobile.